



## **Strategic Learning Officer**

### ***About Virginia G. Piper Charitable Trust***

Honoring the legacy of Virginia Galvin Piper, Virginia G. Piper Charitable Trust supports organizations that enrich health, well-being, and opportunity for the people of Maricopa County, Arizona. The Trust concentrates its efforts in six areas: Arts and Culture, Children, Education, Healthcare and Medical Research, Older Adults, and Religious Organizations. Learn more at: [www.pipertrust.org](http://www.pipertrust.org).

### ***Position Summary***

The *Strategic Learning Officer* provides evaluation and learning support to Trust staff and grantees to understand and enhance the outcomes of grants, projects, programs and initiatives. Reporting to and collaborating closely with the Director of Strategic Learning, the Strategic Learning Officer helps to plan evaluation components for grantmaking, develops measurement and data/information systems, and reports findings in ways that foster organizational learning and decision making. Furthering the impact of the Trust's strategic initiatives (in alignment with departmental goals) is paramount to this position.

### ***Responsibilities***

- Provide coordinated strategic guidance and technical expertise on research and evaluation to Trust staff and grantees.
- Perform literature searches and reviews to aid program staff in assessing the quality of proposed interventions and identify evidence-based practices.
- Collect and analyze data to answer key evaluation/learning questions.
- Assist in the analysis and interpretation of evaluation results and prepare written reports and creative graphic visualizations/representations.
- Support grantees in the development of measurement and assessment plans that address critical questions and drive quality improvement.
- Support capacity building in measurement and evaluation and provide technical assistance.
- Assist with the development and implementation of knowledge management processes and tools to promote organizational learning.

### ***Qualifications and Experience***

An advanced degree in social sciences, education, health, public policy, or a related field is required as well as direct experience in evaluation design and implementation. Experience in working in philanthropic, nonprofit or public systems is a plus.

**The successful candidate must demonstrate:**

- A deep commitment to the mission and values of Piper Trust.
- Excellent organizational and project management skills.
- Ability to multi-task and work well under pressure while executing on deadlines.
- Experience with a variety of evaluation projects from planning/design to summative reporting.
- Competence in both quantitative and qualitative methods as well as mixed methods designs.
- Aptitude for gathering, analyzing, and synthesizing complex data sets.
- Ease with developing theories of change, logic models, and evaluation plans.
- Ability to provide technical assistance to nonprofit agencies.
- Experience supporting the design and refinement of organizational strategies.
- Ability to act as a driver of organizational learning: able to identify key learning opportunities and facilitate conversations with staff that produce actionable insights and help staff apply those insights to decisions.
- Excellent writing and public speaking abilities.
- Proficiency in Microsoft Office applications (e.g., Excel, Word) and statistical packages (e.g., SPSS).
- Commitment to pursuing professional development opportunities; continuously building knowledge and skills.
- Intellectual curiosity and an ability to succeed in a demanding environment.
- Personal integrity, high professional standards, and an ability to establish mutual accountability and respect.
- Experience working in one or more of the Piper Trust's six core program areas.

***Miscellaneous***

The Strategic Learning Officer is a professional, full-time, exempt position; salary is competitive and commensurate with experience. The Trust also provides a comprehensive health benefits and retirement package. A pre-employment background check is conducted by the Trust and a 90-day introductory period is observed for all positions.

**How to Apply:** View on-line job description at: <http://pipertrust.org/about-us/employment-opportunities>. Email a cover letter, resume, and contact information for three professional references as a single Word or PDF document to: [employment@pipertrust.org](mailto:employment@pipertrust.org).