

## Director of Eyes On Learning, Arizona Position Profile

### *About Virginia G. Piper Charitable Trust*

Honoring the legacy of Virginia Galvin Piper, Virginia G. Piper Charitable Trust supports organizations that enrich health, well-being, and opportunity for the people of Maricopa County in Arizona. The Trust concentrates its efforts in six areas: Arts and Culture, Education, Healthcare and Medical Research, Older Adults, and Religious Organizations. Learn more at [pipertrust.org](http://pipertrust.org).

### *Position Summary*

Eyes On Learning is a public-private coalition of state, local, and national organizations dedicated to ensuring that Arizona children with vision problems are identified early and receive eye exams and follow-up treatment to achieve their best vision health. Launched in 2016, Eyes On Learning is an initiative of Virginia G. Piper Charitable Trust. The Director of Eyes On Learning is a full-time position that leads the initiative's statewide efforts. More at [eyesonlearning.org](http://eyesonlearning.org) and see recent news [here](#).

### *Director—Primary Responsibilities*

- Lead a diverse coalition of partners and stakeholders with implementation of the collaborative strategic plan to increase the rate of vision screening for all Arizona children (including referrals/connections to eye exams for identified children in need of further vision treatment).

- Work with partners and agencies to catalog existing children's vision health initiatives in Arizona and identify gaps to inform Eyes On Learning efforts.
- Promote the adoption and sustained use of Arizona vision screening standards and other best practices and ensure they are integrated into Eyes On Learning strategies and programs.
- Utilize grant writing and grants management to develop and expand Eyes On Learning strategies.
- Work with partner organizations and agencies to prioritize vision screening, eye exams and treatment in state health and education policy decisions.
- Engage with other children's vision health initiatives nationally to help inform and to exchange learning and best practices for children's vision.

### ***Required Experience and Skills***

- Experience in strategic leadership and working with a diverse coalition of professionals across all sectors (public, private, nonprofit, philanthropic) toward a shared vision and mission
- Knowledge and understanding of children's vision health, vision problems, vision screening, eye exams, and approaches to treatment
- Knowledge and understanding about how a child's best vision health impacts development and learning success, especially in the acquisition of early literacy
- Knowledge of state and federal children's health and education policy landscape
- Knowledge of children's vision health initiatives and related community resources and services
- Partnership building, collaboration, and community mobilization

- Successful program development and implementation
- Data collection and evaluation expertise to drive decision-making and policy decisions
- Experience in leading a governance structure that may include advisory board and committees
- Project management
- Excellent oral and written communication skills; public speaking experience on complex issues to a variety of audiences

### ***Expectations***

**All employees of Virginia G. Piper Charitable Trust are expected to:**

- Manage the primary responsibilities consistently and proactively as outlined in the established position description.
- Demonstrate sustained commitment to the mission of Virginia G. Piper Charitable Trust and a passion for philanthropy's potential to benefit Maricopa County.
- Maintain purposeful and positive working relationships with internal and external colleagues, partners, and grantees.
- Contribute to organizational success by demonstrating flexibility, maturity, and initiative-taking in all areas.
- Contribute to a healthy workplace and community by maintaining positive interpersonal relationships, clear communication, and the ability to convey respect and compassion for others.
- Demonstrate strong organizational skills including the ability to multitask, manage projects, meet deadlines and commitments, and attentiveness to details.
- Maintain proficiency in the use of Piper Trust's various technologies including desktop and web-based applications,

databases, cybersecurity awareness, and audiovisual/presentation systems.

### ***Employment***

The Director of Eyes On Learning is a professional, full-time, exempt position; salary range is commensurate with experience. Piper Trust provides comprehensive health and retirement benefits and a flexible work environment (with requirements of local residency and transportation). The Trust conducts a pre-employment background check and observes a 90-day paid introductory periods for all positions.

Virginia G. Piper Charitable Trust is a private foundation and an equal opportunity employer. All employees and applicants are afforded equal opportunities for employment without discrimination of race, color, religion, sex, age, sexual orientation, marital status, national origin, disability, or any other protected characteristic established by law.

### ***How to Apply***

View online position profile at: [pipertrust.org/employment](https://pipertrust.org/employment). Email a cover letter, resume, and contact information for three professional references as a single Word or PDF document to: [kwoodhouse@eyesonlearning.org](mailto:kwoodhouse@eyesonlearning.org) and [employment@pipertrust.org](mailto:employment@pipertrust.org). Application deadline: March 12, 2025.