



Professional Development Programs/Experiences Examples Explored by Piper Fellows

Over the years, Piper Fellows have assembled Fellowships that encompass a broad range and combination of activities including participating in renowned professional development programs, visits to model programs/sites known for best practices, shadowing of related leaders, attending national conferences, working with a certified business coach, language immersion, and Fellowship reflection/respice time.

Following are examples of Fellowship activities pursued or explored by prior Piper Fellows.

Important Note—if awarded a Piper Fellowship, we encourage inquiring about scholarship opportunities and/or nonprofit discounts; this could reduce your budget expenses and allow the Fellow to add additional programs/opportunities.

Adizes Institute

Santa Barbara, CA

2 ½ -Day Breakthrough to Prime Seminar

ALIA Institute

Halifax, Nova Scotia

6-Day Summer Institute (formerly Shambala Summer Institute)

American Management Association

San Francisco

5-Day MBA Seminar

Results Oriented Communications Course

Arizona State University Lodestar Center for Philanthropy & Nonprofit Innovation

Phoenix

2-Day Course: Press, Power & Politics

2-Day Course: Social Entrepreneurship &
Diversity Strategies for Nonprofits

Center for Creative Leadership

Colorado Springs, CO & San Diego, CA

5-Day Course: Developing the Strategic
Leader

3-Day Workshop: Innovative Leadership

5-Day Program: Leadership at the Peak

5-Day Program: Leadership for
Organizational Impact

The Center on Philanthropy at Indiana University

Indianapolis, IN

Certificate in Fund Raising Management

5-Day Course: The Basics of Fund Raising

2-Day Course: Planned Giving

2-Day Course: Interpersonal
Communications

2-Day Course: Major Gifts

2-Day Course: Capital Campaigns

2-Day Course: Financial Analysis for
Nonprofit Leaders

Columbia Business School Executive Education

Manhattan, NY

4-Week Senior Executive Program

Includes in-depth sessions covering leadership and strategy, functional excellence, and global business issues.

4-Week Senior Leaders Program of Nonprofit Professionals

Focuses on strategic management, finance, fund development, marketing and organizational behavior.

2-Day Leadership Essentials

Covers team leadership, emotional intelligence, conflict management and managing change.

2-Week Columbia Essentials of Management

Key concepts and tools in strategy, leadership, finance and marketing.

6-Day High Impact Leadership

Includes 360-degree feedback and one-on-one coaching to become a more effective leader.

5-Day Leading Strategic Growth and Change

For senior-level executives who seek significant growth opportunities for their organizations.

Cuernavaca Language School

Cuernavaca, Mexico

8-week Spanish immersion program

Dartmouth College, Tuck School of Business

Hanover, New Hampshire

1-Week Leadership and Strategic Impact

Integrates three core areas—strategy, communication and leadership skills.

3-Week Tuck Executive Program (TEP)

Senior executive program which emphasizes personal leadership transformation.

Disney Institute

Orlando, FL

4-Day Course: Disney's Approach to Leadership Excellence

Duke University, Fuqua School of Business

Durham, NC

1-Week Duke Leadership Program

For anyone with current or anticipated leadership changes.

3-Day Managing the Unexpected

Program for managers who must react quickly and decisively to unanticipated change.

FranklinCovey

3-Day Workshop: Leadership, Great

Leaders, Great Teams, Great Results

2-Day Workshop: 4 Imperatives of Great Leaders

Georgetown University

Washington, DC

10-Day Nonprofit Management Program

8-Day Nonprofit Leadership Institute

Harvard Business School

Cambridge, MA

1-Week Course: Performance Measurement for Effective Management of Nonprofit Organizations

1-Week Course: Strategic Perspectives in Nonprofit Management

1-Week Course: High Potential Leadership Program

1-Week Course: Achieving Breakthrough Service: Leveraging Employee and Customer Satisfaction for Profit and Growth

INSEAD

Fontainebleau, France

1-Week Social Entrepreneurship Program

Institute for Healthcare

Cambridge, MA

20-Day Training Program: Advanced

Training Program in Health Care Delivery Improvement

Metàfora

Barcelona, Spain

2-Week Initial Diploma in Art Therapy Program

MIT Sloan School of Management

Cambridge, MA

2-Day Creating High Velocity Organizations

Introduces four principles—smart work design, creative problem-solving, continuous knowledge sharing, and systemic nurturing of discovery skills.

2-Day Transforming Your Leadership Strategy

A new, research-based framework for understanding and integrating four critical leadership components—sense making, relating, visioning and inventing.

National Training Institute

Alexandria, VA

- 1-Week Course on Developing and Practicing Effective Interpersonal Skills
- 1-Week Course on Leadership
- 1-Week Course on Strategic Planning

National Training Laboratory Institute

Bethel, ME

- 14-Day leadership development program

Northwestern University, Kellogg School of Management

Evanston, IL

- 6-Day Course: Kellogg on Branding: Creating, Building, and Rejuvenating Your Brand
- 6-Day Reinventing Leadership
A philosophical approach to develop, enhance and expand leadership skills.
- 3-Day The Soul of Leadership
How to become an engaged leader through approaches taught by Dr. Deepak Chopra.

New York Film Academy

New York City

- 1-Week Acting for Film Course

Oxford University

London Campus

- 15-Day Course: International Summer School in Forced Migration

Opportunity Collaboration

Ixtapa, Mexico

- 4-Day Retreat/Collaboration
Poverty Elimination & Social Justice

Pop!tech

Brooklyn NY & Camden, ME

- Annual Conference: Social Change through Collaboration

The Ritz Carlton Leadership Center

Chevy Chase, MD

- 1-Day Workshop: Legendary Service at the Ritz Carlton

Rutgers University Business School, Nonprofit Executive Leadership Programs, Institute for Ethical Leadership

3-Day Nonprofit Leadership Certificate Program – Executive Track

An intensive leadership program for senior executives of nonprofits.

Second City Theatre

Toronto

- 5-Day Adult Intensive Training in Improvisational Theatre and Comedy

Society for Organizational Learning

Cambridge, MA

- 3-Day Course: Foundation for Leadership

Stanford Graduate School of Business

Stanford, CA Campus

- 2-Week Program: Executive Program for Nonprofit Leaders
- 2-Week Program: Executive Program in Social Entrepreneurship
- 2-Week Program: Executive Program for Growing Companies
- 1-Week Program: Business Strategies for Environmental Sustainability
- 1-Week Program: Managing Teams for Innovation & Success
- 1-Week Program: Executive Program for Women Leaders
- 1-Week Program: Customer-Focused Innovation

Wharton School of Business, University of Pennsylvania

Philadelphia, PA

Certificate of Professional Development

- 1-Week Course: The Leadership Journey
- 1-Week Course: Finance and Accounting for the Non Financial Manager
- 1-Week Course: Women in Leadership

University of California Berkley Center for Executive Education

Berkley, CA

- 5-Day Program: The Innovative Organization
- 1-Week Course: Building Relationships that Work

Reflection Examples

A key component of the Fellowship is the ability to have time to pause and reflect on the range of learning and growth you will have experienced. Some tips from past Piper Fellows are:

- In addition to a specific, planned reflection activity, consider building in blocks of time through the entirety of your Fellowship year to stop, reflect, and potentially document learnings you want to carry forward.
- Keep a journal. This not only will provide documentation for next steps you may take in your organization or your own development but will also serve as a record of a once-in-a-career experience you can look back on.

Notes:

- Retreat-type locations must include reflective components (yoga/meditation, silent reflection, etc.) for focus as opposed to recreational trips to spas or resorts.
- **Fellowship Elements That Will Not Be Funded:**
 - Trips to spas and recreational resorts
 - Family, colleagues, or other visitors' expenses

Examples

- Variety of self-planned trips of varied time in communities that either invigorated and enhanced what was learned (a trip to NYC) or allowed time for still and quiet thought (Orcas Islands, Yosemite, California Redwoods, Hacienda Del Sol in Tucson).
- Building in practices throughout the duration of the Fellowship to continue forward (meditation, yoga, biking, etc.)
- Sedona Mego Meditation Retreat (<https://sedonamagoretreat.org/>)
- Castle Hot Springs, Morristown, AZ (<https://www.castlehotsprings.com/>)
- Rancho La Puerta, Tecate, Mexico (<https://rancholapuerta.com/>)
- Rolling Meadows Yoga, Meditation & Breathwork Retreats (<https://rollingmeadowsretreat.com/>)
- Culinary Institute of America, St. Helena, CA (<https://www.ciachef.edu/cia-california/>)
- Hoffman (<https://www.hoffmanistitute.org/virtual-courses/>)
- Esalen Institute, Big Sur, CA (<https://www.esalen.org/>)
- Ghost Ranch, Abiquiu, NM (<https://www.ghostranch.org/>)
- 1440 Multiversity, CA (<https://www.1440.org/>)
- Sunrise Springs Resort Retreat, Santa Fe, NM (<https://www.theperfecthideaway.com/sunrise-springs-spa>)
- Chopra Health Retreat, Carefree, AZ (https://chopra.com/retreats/health-retreat?utm_source=google&utm_medium=cpc&utm_campaign=GS_NB_COLD_Perfect-Health_Exact&utm_content=&gclid=Cj0KCCQiAuP-OBhDqARIsAD4XHpdv5j-UlwDV4KxzTuCHKPLnmwDBlh_OgHILm0YDTp-SokxHfoGTEZsaAhq0EALw_wcB)

In addition to the specific retreats noted and linked above, prior Fellows referenced more non-traditional and unique, but also reflective, opportunities they took advantage of during their Fellowship. These included:

- Creative writing courses; example: Iowa Writers' Workshop offers courses in both 3-week and 8-week sessions to explore fiction writing and poetry (<https://writersworkshop.uiowa.edu/summer-programs>).
- 4-day Amtrak trip (on way to a Fellowship destination or on way home) of uninterrupted time to reflect on all learned and develop a plan to implement lessons strategically.