

3. How would you use the resources of a Piper Fellowship (\$30,000 grant award) for your “professional development” activities to benefit and enhance leadership, services, and effectiveness within your organization (include narrative about your Fellowship plan that highlights your professional development activities, study, reflection/respice activities and timeline)? (max 800 words/6400 characters)

Additional Application Information/Attachments – PHASE 1

Please attach the following items in PDF Format, with the naming convention indicated under each item.

- **A resume (including the past 10 years and current contact information)**
Maximum of three pages allowed for Resume.
Please save your PDF File with the naming convention: Applicant Last Name - Budget
- **A brief letter of endorsement supporting your proposal as a Piper Fellow signed by your organization’s Board chair or CEO/Executive Director. Receipt of the endorsement letter signifies that should a Piper Fellowship be awarded, the organization’s Board/Executive Leadership fully supports the applicant; that the organization can continue to operate effectively during the Fellow’s participation in any Fellowship activities; and that the organization guarantees the Fellow’s regular salary and health and other benefits during the Piper Fellowship**
Please save your PDF File with the naming convention: Applicant Last Name – Letter of Endorsement



Piper Fellows Application – Phase 2 2026

QUESTIONS FOR INVITED APPLICANTS MOVING FORWARD – PHASE 2

- 1. Please provide a proposed budget for your professional development plan expenditures as outlined in Phase 1 Application.**
-Provide High Level Budget Template
Please save your PDF File with the naming convention: Applicant Last Name – Resume
- 2. How would you use the resources for the staff and board development component of your Fellowship (\$10,000 grant award); describe how this complements your overall Fellowship proposal? (max 200 words/1600 characters)**
- 3. What do you hope to achieve/gain as a Piper Fellow? How might learnings from your Piper Fellowship contribute to strengthening your organization and the broader community? (max 300 words/1800 characters)**

References for Invited Applicants Moving Forward — Phase 2

Should the Selection Committee wish to gain some additional insights about you, please list the names and contact information for two references who could speak to your accomplishments and aspirations as a Piper Fellow (Note: references must be Maricopa County-based).

Include Full Name, Organization Name, Job Title, Direct Phone, Email Address, and What is your relationship to Reference 1?

Include Full Name, Organization Name, Job Title, Direct Phone, Email Address, and What is your relationship to Reference 2?

Questions, contact Karen Leland, kleland@pipertrust.org, or Renée Khoury, rkhoury@pipertrust.org.
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